



# HEALTH POLICY

We take every measure in ensuring the health and well being of the children and families who attend our program. Hand washing is an integral part of our policy. Please wash both your child's hands as well as your own hands upon arrival and departure from our program.

If you are aware that your child is not feeling well and cannot participate in our daily activities please call us before 10am, at (802) 464-4152, to cancel your child for the day. Vouchers will be available.

**All staff and children in our program must adhere to the following guidelines:**

<b>ILLNESS</b>	<b>SIGNS &amp; SYMPTOMS</b>	<b>CAN ATTEND IF....</b>
<b>FEVER</b>	<b>Temperature of 100 degrees or higher</b>	<b>Fever free for 24 hours without assistance of medicine</b>
<b>RASHES</b>	<b>Change in skin appearance</b>	<b>With a doctor's note</b>
<b>SEVERE COUGH</b>	<b>Persistent coughing that may or may not be croupy or wheezing</b>	<b>With a doctor's note</b>
<b>VOMITING</b>	<b>More than one occurrence</b>	<b>12 hours with no other signs of stomach irritation</b>
<b>DIARRHEA</b>	<b>More than two occurrences</b>	<b>Consistency of stool improves</b>
<b>EYE/EAR DISCHARGE</b>	<b>Mucus/drainage from eyes or ears</b>	<b>With a doctor's note</b>
<b>BEHAVIOR CHANGES</b>	<b>Irritability, lethargy, difficulty breathing or other signs of illness</b>	<b>With a doctor's note</b>

*Please note if a child has any of these symptoms; or continuously cries, is irritable, requires more attention than our caregivers can provide, and compromises the safety and well being of the other children in our care, the child will be sent home. The final decision as to whether a child is sent home is at the discretion of the childcare director.*

## Mount Snow Child Care Child Abuse and Neglect Policy

In accordance with state law and regulation, as well as early childhood education practices, it is the policy of the Mount Snow Child Care to report all instances of child abuse and/or neglect as soon as there is reasonable cause to believe that abuse or neglect may have occurred.

Once a staff person believes that abuse/neglect may have occurred, they are to convey this belief immediately to the supervisor or Director of the center. Once the supervisor or Director has been notified, the staff person must contact: DEPARTMENT OF CHILDREN AND FAMILIES, 1-800-649-5285 to report the suspected abuse or neglect.

It is also the Center's policy to:

1. Ensure that all staff are informed of this policy and of their duty, as mandated reporter, to report abuse or neglect, as well as the fact that failure to report can result in a fine up to \$500.
2. Question all staff at the time of initial employment as to whether the person has ever been found of, or convicted of, abuse or neglect.
3. Provide staff with training as to the prevention and identification of abuse and neglect.
4. Annually review, with staff, methods and practices which the facility can implement to reduce the potential of abuse or neglect within the program.
5. Cooperate with the Department for Children & Families in any investigation involving the facility or its personnel.
6. Take immediate action to safeguard children, up to and including the suspension from duty, should an allegation of abuse or neglect be made against a staff person.
7. Take immediate action to safeguard children, up to and including dismissal from duty, should a staff person be found to have perpetrated abuse or neglect.